

# QUALITY, OCCUPATIONAL HEALTH & SAFETY, ENVIRONMENTAL AND SOCIAL SUSTAINABILITY (QHSES) POLICY

**SULB Company B.S.C. (Closed)** is a world class producer of structural steel sections, steel billets and DRI (Direct Reduced Iron) based in the Kingdom of Bahrain.

SULB's philosophy of building QHSES into all processes across the entire organisation demonstrates its commitment to achieving the highest standards of quality, providing safe working conditions ensuring its duty of care for the environment and social sustainability.

This is supported by the implementation of an Integrated Management System (IMS) based on the requirements of ISO 9001:2015 for Quality, OHSAS 18001:2007 for Occupational Health & Safety, ISO 14001:2015 for Environment and the IFC Performance Standards for Environmental and Social Sustainability.

SULB is committed to continually improving the effectiveness of the IMS through the establishment of Quality, Health & Safety, Environmental and Social Sustainability objectives and targets to help ensure:

- The assessment and management of QHSES impacts, risks and opportunities;
- The prevention of injury and ill health by control of risks through a hierarchy of control;
- The promotion of fair treatment, non-discrimination and equal opportunity of workers;
- Compliance with applicable statutory, regulatory and other requirements;
- The safe disposal of hazardous waste;
- The development of strategic partnerships with customers through value addition in areas of product quality, delivery commitment, logistics and customer service;
- The development of a comprehensive range of products & services to meet market demands;
- Promote sustainable use of and reduction of energy resources;
- Where practicable, the reduction, recycling or reusing of waste;
- Prevention of pollution and minimising emissions to the environment;
- Continued training and development of the workforce;
- Engagement of workers, contractors, visitors and the community for QHSES matters.

**SULB** ensures communication of this policy to internal and external interested parties and seeks their support in implementing this policy to promote Quality, Occupational Health & Safety, Environmental and Social Sustainability performance. This Policy is reviewed periodically to ensure that it remains relevant and appropriate.



**Pascal Genest**  
*Chief Executive Officer*

**8th February 2018**